

News Release

For Immediate Release

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ROGERS & ASSOCIATES PASSES STRINGENT TEST FOR RETIREMENT PLAN RECORDKEEPERS

FORT WORTH, TEXAS – November 3 , 2008 – Roland|Criss announced today that Rogers & Associates, an affiliate of The Rogers Companies based in Fort Worth, Texas, has achieved the recordkeeper certification offered by the American Society of Pension Professionals and Actuaries (“ASPPA”). The ASPPA certification program is based on an independent audit of a recordkeeper’s ability to support plan sponsor and plan participant requirements. Audited by Roland|Criss, this is the only certification that strives to attest to the highest level of recordkeeping excellence.

Commenting on the certification, Dale Rogers, CEO of Rogers & Associates said, “Since our formation 35 years ago our team has been committed to excellence in our recordkeeping and consulting services. Employers and participants are under a lot of pressure to implement effective retirement solutions. They need service providers they can trust and that are prepared to service them at the highest levels. I am so proud of our organization for attaining the ASPPA recordkeeper certification because it is an independent test of our competencies, integrity, and processes.”

Brian Graff, Executive Director of ASPPA, said, “Since recordkeepers play an integral role in helping fiduciary’s fulfill their obligations, it is appropriate to provide a program where they can demonstrate their adherence to the standard. This certification fulfills that need.”

In its continued effort to achieve a standard of excellence and promote trustworthiness through a stringent audit process among retirement plan recordkeepers and third party administrators (collectively “Recordkeepers”), an ASPPA task force established 17 critical practices with over 100 separate criteria against which Recordkeeper certification audits would be conducted. The purpose of ASPPA’s program is to help plan sponsors identify recordkeeping firms that have passed a rigorous test of their fiduciary support capability.

“The ASPPA certification is different from other industry credentials because it’s based on a third party audit process which is performed annually,” said Ron E. Hagan, CEO of Roland|Criss and ASPPA task force member. “This process that Rogers & Associates has successfully completed tests such issues as fee transparency, quality controls, financial strength, technology support, and

organizational leadership to name a few. It is the first standard of its type and is essential for measuring conduct, promoting competence, and attesting to trustworthiness.”

In addition to achieving the ASPPA certification, Rogers Capital Management, Inc., the registered investment advisory unit of The Rogers Companies, received its CEFEX certification in October 2007. Roland|Criss performed the CEFEX audit on Rogers Capital Management, Inc., which was a test of the organization against 23 defined investment fiduciary practices.

Craig Rogers, President of Rogers Capital Management, said “Investors deserve disciplined, trustworthy, and credible professionals. It is difficult for trustees, plan sponsors, and individuals to verify claims of fiduciary assurances by investment professionals. The CEFEX certification is a third party attestation of our organization, our people, our service agreements, our fees, and our processes. Our success in these certifications spills over to the benefit of our clients; and we are excited to share this with them.”

Rogers & Associates is registered at www.cefex.org where its certificate can also be viewed.

About Rogers & Associates, LLC

The Rogers Companies is comprised of Rogers & Associates, founded in 1973, a full service pension firm excelling in both consulting and administration; and Rogers Capital Management, Inc., founded in 1994, offering asset management for individuals, retirement plans, endowments, trusts, and organizations.

For more information on Rogers & Associates, LLC, please visit www.rogersco.com.

About ASPPA

ASPPA is the largest individual member oriented national organization consisting of retirement plan professionals who provide consulting and administrative services for qualified retirement plans covering millions of American workers. Our broad-based membership gives ASPPA unique insight into current practical applications of ERISA and other legislation that focus on the issues faced by employers with qualified retirement plans. While ASPPA's membership is diverse, it is united by a common dedication to education and preservation of the employer-sponsored retirement plan system.

For more information on ASPPA, please visit www.asppa.org.

About Roland|Criss

Founded in 1986, Roland|Criss is the leading independent, standards-based provider of certification audits. Roland|Criss is the first global organization to assist Investment Advisors, Investment Stewards, Investment Managers, and Recordkeepers convey a fiduciary and fiduciary-support identity that conforms to the highest standard of excellence. Once tested and approved, these organizations earn the CEFEX seal of excellence.

For more information on Roland|Criss, please visit www.rolandcriss.com.

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